### **Public Copy**

**2012 Exempt Org. Return** prepared for:

Vashon Youth and Family Services PO Box 237 Vashon, WA 98070

> Jo Ann Kelly, CPA PO Box 836 North Bend, WA 98045

## Form **990**

Department of the Treasury Internal Revenue Service

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

(except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements.

2012

Open to Rublic 1

$\overline{A}$	For th	ne 2012 calen	dar year, or tax year begin	ning	, 20	12, and en	ding			,			
В	Check i	f applicable:	C					D Employ	er ident	ification Number			
		Idress change	Vashon Youth and	Family	Services			91-	1025	994			
	$\vdash$	ime change	PO Box 237	ruminy	50171005			E Telepho					
	$\dashv$	tial return	Vashon, WA 98070					(20	61 <i>4</i>	63-5511			
	Н		,					120	<u> </u>	03 3311			
	$\vdash$	rminated						G Gross re		\$ 1,189,418.			
	$\dashv$	nended return	F Name and address of principal	-#i C	anna Dashilan	<del></del>	H/a) Is this	a group retur					
	Ар	plication pending	1	onicer: Ge	orge Butler		1 ' '						
_	_		Same As C Above		100776-341	V     F07	If 'No	ll affiliates incl ,' attach a list.	(see ins	structions)			
<u> </u>		exempt status	X 501(c)(3) 501(c) (	) <b>▼</b> (in	nsert no.) 4947(a)(1	) or 527				_			
<u>1</u>			fs.org		<del></del>		1:37	exemption nu					
K		of organization:	X Corporation Trust	Association	Other ►	L Year of For	mation: 197	77   <b>M</b> .s	tate of I	egal domicile: WA			
Ra	rt I	Summar	у										
	1		be the organization's missi										
ģ			<u>Services is to "he</u>										
Governance		by foste	<u>ring a community</u>	<u>ourcefu</u>	<u>l fami</u>	<u>ies</u>	<u>_and</u> _						
e <u>n</u>		individu	<u>als".</u>		- <u>-</u>			050/-7:-					
Š	2	Check this bo			ed its operations or o								
৵			oting members of the gover dependent voting members						3	<u>13</u> 13			
es			r of individuals employed in						5	40			
Activities &			r of volunteers (estimate if						6	40			
둉			ed business revenue from F						7 a	0.			
4	1		d business taxable income t						7 b	0.			
		Tiot amount	2 Dadillood tandblo lilootillo					Prior Year		Current Year			
	8	Contributions	and grants (Part VIII, line	1h)				1,030,2	18.	949,177.			
e			vice revenue (Part VIII, line		199,2		225,890.						
Revenue		-	ncome (Part VIII, column (A			19.	406.						
æ			ie (Part VIII, column (A), lin					18,6		13,945.			
	1		e – add lines 8 through 11					$\frac{1,249,4}{1,249,4}$		1,189,418.			
_	13	Grants and s	imilar amounts paid (Part I	X, column (/	A), lines 1-3)								
	1		I to or for members (Part I)					-					
	1	-	er compensation, employee					759,2	98	850,185.			
es	160		fundraising fees (Part IX, c				-	10372	.,,,,,,	7,694			
Expenses	104						1.11 Te \$1.00		38	7,034.			
꼾	b		sing expenses (Part IX, col		· ·	34,806		<u> </u>	1,54				
	17		ses (Part IX, column (A), lir					333,1		353,055.			
	l .	•	es. Add lines 13-17 (must e	•		-		1,092,4		1,210,934.			
		Revenue less	s expenses. Subtract line 18	8 from line 1	12			156,9		-21,516 <u>.</u>			
900								ing of Curren		End of Year			
336( Bala	20		(Part X, line 16)				L	<u>1,074,5</u>		982,429.			
Net Assets o	21	Total liabilitie	es (Part X, line 26)				····	348,7	00.	<u>278,145.</u>			
Ζū	22	Net assets of	r fund balances. Subtract li	ne 21 from I	ine 20			725,8	300.	704,284.			
Ď	AII.	Signatui	re Block							<u> </u>			
			eclare that I have examined this retu arer (other than officer) is based on a	ırn, including acc	companying schedules and	statements, and	i to the best of	my knowledge	and bel	ief, it is true, correct, and			
com	plete. De	eclaration of prepare	arer (other than officer) is based on a	all information of	f which preparer has any kn	owledge.							
		<b>.</b>											
Sig	n	Signatu	ure of officer				C	)ate					
He	re	▶ Geo	rge Butler				Pres	ident					
			r print name and title.										
_	-	Print/Type	preparer's name	Preparer's sign	nature	Date		Check	X if	PTIN			
Pa	id	Jo Ani	n Kellv	>~	Kee	19	22-13	self-employ	-	P00024850			
	epare			CPA		<u> </u>	<del></del>	1					
	e On							Firm's EIN ► 91-1433686					
			Seattle, WA 98108-2236							Phone no. 206-767-5403			
Ma	v the l	DS discuss th	pis return with the preparer			<u> </u>		1		X Yes No			

Ran V Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Х 1 X 2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?..... Х 3 Section 501(c)(3) organizations Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II..... 4 Х Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III...... Х 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, 6 Χ Part I Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II.......... X 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes, complete Schedule D, Part III ...... 8 Х Х 9 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V...... Х 10 If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, 11 or X as applicable. a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule Х 11 a Х 11 b c Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII..... Х 11 c Х 11 d Х e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X... 11 e f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X... Χ 11 f 12 a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII ...... X 12a **b** Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional....... X Х 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E..... 13 Х 14a 14a Did the organization maintain an office, employees, or agents outside of the United States?..... **b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? *If 'Yes,' complete Schedule F, Parts I and IV*..... Х 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Parts II and IV....... X 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Parts III and IV..... 16 Х 16 17 Х 17 18 Х 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' Х 19 X 20 20 a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H..... b |f 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?..... 20 b

Form 990 (2012) Vashon Youth and Family Services

Part V Checklist of Required Schedules (continued)

FROM	Onothist of Regulate Contained		Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III.	22		х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>	23		Х
24 a	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No,'go to line 25	24a		X
ŀ	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
(	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
•	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
ŀ	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):	<b>A</b>		Ž,
á	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		<u>X</u>
ŀ	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		Х
(	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	contributions? If 'Yes,' complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34		х
35 a	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
ŀ	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2.	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  Note. All Form 990 filers are required to complete Schedule O	38	X	
BAA		Form	990 (	2012)

# Form 990 (2012) Vashon Youth and Family Services Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V......

Check if Schedule O contains a response to any question in this Part V.		· · · · · ·	<u>. L</u>
	. <u>ලෙස</u>	Yes	No
1 a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	L	10.0	
	<u>)</u>		机械
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	is.Ne	X
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 4	) )		
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	-
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)			5 H3/
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		X
<b>b</b> If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule Q	3 b		
<b>4 a</b> At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
<b>b</b> If 'Yes,' enter the name of the foreign country: ▶			13
See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		X
<b>b</b> Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		X
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
<b>b</b> If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7 Organizations that may receive deductible contributions under section 170(c).			100
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and			
services provided to the payor?	7 a		Х
<b>b</b> If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c		Х
d If 'Yes,' indicate the number of Forms 8282 filed during the year		. N. (4)	
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		X
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		Х
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h		
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		***
9 Sponsoring organizations maintaining donor advised funds.	785X	MARTE N	
a Did the organization make any taxable distributions under section 4966?	9 a	era-Ribit	* 67 <u>38</u>
<b>b</b> Did the organization make a distribution to a donor, donor advisor, or related person?	9 b		
10 Section 501(c)(7) organizations. Enter:		6.77	364
a Initiation fees and capital contributions included on Part VIII, line 12			
<b>b</b> Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10 b	7 (2)	Ŷ.	
11 Section 501(c)(12) organizations. Enter:			
a Gross income from members or shareholders	30.4	1.0	. 6
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a Section 4947(a)(1) non - exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12 a		
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year	175	<b>.</b>	
13 Section 501(c)(29) qualified nonprofit health insurance issuers.	(2) (2)		
a Is the organization licensed to issue qualified health plans in more than one state?	13 a		
Note. See the instructions for additional information the organization must report on Schedule O.	18	£.	
<b>b</b> Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c Enter the amount of reserves on hand			73
14a Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O	14 b		

Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response to any question in this Part VI..... Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year..... 13 1 a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. **b** Enter the number of voting members included in line 1a, above, who are independent.... 13 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other 2 Х officer, director, trustee or key employee?..... Did the organization delegate control over management duties customarily performed by or under the direct supervision Х of officers, directors or trustees, or key employees to a management company or other person?..... 3 Did the organization make any significant changes to its governing documents Х 4 since the prior Form 990 was filed?..... X 5  $\overline{\mathbf{X}}$ Did the organization have members or stockholders?..... 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more Х 7 a members of the governing body?... **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, Х 7 h stockholders, or other persons other than the governing body?..... Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: See Schedule O X 8 a a The governing body?..... X **b** Each committee with authority to act on behalf of the governing body?..... 8 b Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O...... Χ Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... 10 a X b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?..... 10 b X 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... b Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O X 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise Х 12b to conflicts?... X 13 Did the organization have a written whistleblower policy?..... 13 X Х Did the organization have a written document retention and destruction policy?..... 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х a The organization's CEO, Executive Director, or top management official. See. Schedule . 0 . . . . . 15 a 15 b Х If 'Yes' to line 15a or 15b, describe the process in Schedule O. (See instructions.) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a 16 a taxable entity during the year?..... b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the ~ ×3 16 b organization's exempt status with respect to such arrangements?..... Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed > None Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. X Upon request Other (explain in Schedule O) Another's website Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. See Schedule O State the name, physical address, and telephone number of the person who possesses the books and records of the organization:

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Form <b>990</b> (2012)	Washon	Vouth	hac	Family	Carricas
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Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII.

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of 'key employees.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization n	or any rela	ted org	ganiz	zatio	n cc	mpens	sated	d any current officer, di	rector, or trustee.	
			_	(0	;)					
(A) Name and Title	(B) Average hours per week (list	one bo	ox, un er an	less r	oerso	c more t n is both or/trustee	n an e)	(D)  Reportable compensation from	(E)  Reportable compensation from	<b>(F)</b> Estimated amount of other compensation
	any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	relatéd organizations (W-2/1099-MISC)	from the organization and related organizations
(1) George Butler	3									
President	0	Х		Х				0.	0.	0.
(2) Susan Lofland	1			j						
Director	0	Х						0.	0.	0.
(3) Jay Williamson	2									
Treasurer	0	Х		Χ				0.	0.	0.
(4) Sophia de Groen Stendah	1									
Vice President	0	Х		Χ				0.	0.	0.
(5) Lynn Ameling	2									
Director	0	Х						0.	0.	0.
(6) Tink Campbell	1									
Director	0	Х						0.	0.	0.
(7) Rhoda Karusaitis	1	ŀ								
Director	0	Х						0.	0.	<u>0.</u>
(8) Laura Merchant	1	[								
Director	0	Х						0.	0.	0.
(9) Jennifer Liebo	1									
Director	0	Х						0.	0.	0.
(10) Kathy Penwell	1									
Director	0	Х						0.	0.	0.
(11) Debra Nelson Taylor	1_	Į								
Secretary	0	Х		_X				0.	0.	0.
(12) Laurie Thorpe	1							-		
Director	0	Х						0.	0.	0.
(13) Tyrel Stendahl	<u>1</u>									
Director	0	X						0.	0.	0.
(14) Irene Tokar	1									
Director	0	Х						0.	0.	0.

Rant VII   Section A. Officers, Directors, Trus	tees, I	Key	En		oye C)	es,	and	d Highest Con	pensated Emp	loyees	(cont)
(A) Name and title	Average hours per	box	, unte	Pos check	sition more erson direct	e than is bot or/trus	h an itee)	(D)  Reportable compensation from	<b>(E)</b> Reportable compensation from	Es	<b>(F)</b> timated nt of other
	week (list any hours for related organiza tions below dotted line)	or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	comp fro orga and	pensation om the anization i related nizations
(15) Mary Walker Director	$-\frac{1}{0}$	Х						0.	0.		0.
(16) Ken Maaz Executive Dir.	$-\frac{40}{0}$			Х				66,415.	0.		0.
(17) Susan D Kjellberg Executive Dir.	_ <u>40</u> 0			Х				16,982.	0.		0.
(18)									-		
(19)											
(20)											
(21)											
(22)							-				
(23)											
(24)											-
(25)											
1 b Sub-total							>	83,397.	0.		0.
c Total from continuation sheets to Part VII, Section							<b>-</b>	0.	0.		0.
d Total (add lines 1b and 1c).  2 Total number of individuals (including but not limited to	those li	sted	abo	ve) v	who	recei	ved	83,397. more than \$100,00	0. 0 of reportable com	ensation	0.
from the organization • 0											Yes No
3 Did the organization list any <b>former</b> officer, director on line 1a? <i>If 'Yes,' complete Schedule J for such the such the such the such the such that the </i>	r or trus <i>individu</i>	stee, al	key	em	ploy	ee, (	or h	ighest compensat	ed employee	3	X
<b>4</b> For any individual listed on line 1a, is the sum of rethe organization and related organizations greater such individual.	eportabl than \$1	le co 50,0	mpe 00?	ensa If '\	tion es'	and com	oth <i>plet</i>	er compensation e Schedule J for	from	4	X
5 Did any person listed on line 1a receive or accrue of for services rendered to the organization? If 'Yes,'									individual	5	X
Section B. Independent Contractors			.I			.1	11		\$100.000 of		
Complete this table for your five highest compensation from the organization. Report compensation.	tea inac	the c	den alen	dar <u>y</u>	ntra year	endi	ng v	vith or within the or	ganization's tax yea	r	
Name and business addres	ss							Description (	of services	Comper	s) nsation
				•							
2 Total number of independent contractors (including but \$100,000 in compensation from the organization ▶		ted to	o tha	se I	isted	d abo	ve)	I who received more	than		: ÷#:

		Check if Schedule O contains a re	sponse to any questi	on in this Part VIII.		. <u>.</u> . <u></u>	
				<b>(A)</b> Total revenue	(B) Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
CONTRIBUTIONS, GIFTS, GRANT: AND OTHER SIMILAR AMOUNTS	b	Membership dues	a 30,000. b c				
BUTIONS, ( Ther simil	е	Government grants (contributions) 1  All other contributions, gifts, grants, and	e 737,108.				
	g	similar amounts not included above <u>1</u> Noncash contributions included in Ins 1a-1f: <b>Total.</b> Add lines 1a-1f	f   182,069. \$►	949,177.			
			Business Code		No. of the second		
9	2 a	Day Caro Program Food	624410	129,269.	129,269.	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	ENGLISHED THE RESERVE OF
뿔		Day Care Program Fees				·	
띨	IJ	Health & Family	624100	80,175.	80,175.		
PROGRAM SERVICE REVENUE	d d	Community	624100	16,446.	16,446.		
굟		All other program service revenue	-				
윷		. •		005 000			
		I <b>Total.</b> Add lines 2a-2f	nds, interest and	225,890. 406.	<u> 단환 2 1 15 11 보고, 기관 11</u>		406.
	4	Income from investment of tax-exen		100.	1		
	5	Royalties					
		(i) Real	(ii) Personal	ार त्या क्रिक्ट स्ट्रिक्ट स्ट्रिक्ट स्ट्रिक्ट स्ट्रिक्ट स्ट्रिक्ट स्ट्रिक्ट स्ट्रिक्ट स्ट्रिक्ट स्ट्रिक्ट स्ट्र			<b>建设设置 護河散</b>
	6 2	Gross rents 11,29	)6				77*
		Less: rental expenses	70.				
		Rental income or (loss) 11,29					
	d	Net rental income or (loss)	······	11,296.			11,296.
	7 a	Gross amount from sales of (i) Securities	(ii) Other				
	, .	assets other than inventory.		Programme of the second of the			
	-	Less: cost or other basis and sales expenses					
		Gain or (loss)					
		Net gain or (loss)		도 기 시간보다. 이 시간 화택하다 보다. -			
OTHER REVENUE	8 a	Gross income from fundraising even (not including. \$					
> RE		See Part IV, line 18					
望	h	Less: direct expenses					
5		Net income or (loss) from fundraisin		<u>                                     </u>			
		Gross income from gaming activities See Part IV, line 19				5	
		Less: direct expenses					
		Net income or (loss) from gaming a		<u> </u>			Harani di San da San di Sila da San Harani
	10 a	Gross sales of inventory, less return and allowances	s . <b>a</b>				
		Less: cost of goods sold					
		: Net income or (loss) from sales of ir					<u> </u>
		Miscellaneous Revenue	Business Code				
	11 -	·			2 640		<u>                                      </u>
	b	Misc_FeesDirect_Cost 	5 024100	2,649.	2,649.		-
	ď	All other revenue					-
	-	• <b>Total.</b> Add lines 11a-11d		2,649.			
		Total revenue See instructions	<b></b>	1 100 410	229 530	Λ	11 702

### Rant X Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a i				
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in the United States. See Part IV, line 22				17.5
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16.				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	107,841.	0.	93,447.	14,394.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	667,492.	667,492.		
8	Pension plan accruals and contributions (include section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes	74,852.	64,241.	9,145.	1,466.
11	Fees for services (non-employees):		-		
	a Management				
	<b>b</b> Legal				<u> </u>
(	c Accounting	10,853.		10,853.	
(	d Lobbying				
(	e Professional fundraising services. See Part IV, line 17	7,694.			7,694.
	Investment management fees				
ç	3 Other. (If line 11g amt exceeds 10% of line 25, col- umn (A) amt, list line 11g expenses on Sch O)	70,669.	70,669.		
12	Advertising and promotion	11,157.	7,239.	2,753.	1,165.
13	Office expenses	43,477.	27,853.	9,356.	6,268.
14	Information technology	1,226.	430.	796.	
15	Royalties				
16	Occupancy	55,786.	41,321.	13,852.	613.
17	Travel	12,480.	11,685.	683.	112.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	16,094.	16,019.	75.	
20	Interest				
21	Payments to affiliates				
22	• • • • • • •	23,276.	20,264.	2,649.	363.
23	Insurance	7,971.	5,319.	2,652.	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses				
	in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
	Program support	47,612.	44,223.	967.	2,422.
	b Direct support-clients	44,454.	44,145.		309.
	C Uncollectible pledge receivabl	8,000.		8,000.	
	d				
	e All other expenses				
25	Total functional expenses. Add lines 1 through 24e	1,210,934.	1,020,900.	155,228.	34,806.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here  ☐ if following SOP 98-2 (ASC 958-720)				

Rant X Balance Sheet Check if Schedule O contains a response to any question in this Part X..... (A) Beginning of year End of year 67,779 1 105,270. Cash — non-interest-bearing..... Savings and temporary cash investments .....  $175, \overline{114}$ 2 61,605. Pledges and grants receivable, net ..... 134,609 3 126,285. Accounts receivable, net ..... 4 18,776 5,974 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L.... 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L . . . . . 6 Notes and loans receivable, net ..... 7 8 Inventories for sale or use..... Prepaid expenses and deferred charges..... 743 9 1,087 Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D..... 10 a **b** Less: accumulated depreciation..... 10 b 690,280 10 c 268,425 669,406 11 Investments – publicly traded securities..... 11 12 Investments – other securities. See Part IV, line 11..... 12 Investments - program-related. See Part IV, line 11..... 13 13 14 14 Intangible assets ..... Other assets. See Part IV, line 11..... 15 15 16 Total assets. Add lines 1 through 15 (must equal line 34)..... 1,074,500 982,429 16 Accounts payable and accrued expenses..... 17 98,700. 68,145 17 Grants payable..... 18 18 19 Deferred revenue..... 19 20 Tax-exempt bond liabilities..... 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D..... Loans and other payables to current and former officers, directors, trustees, 22 22 23 Secured mortgages and notes payable to unrelated third parties..... 250,000 210,000 24 Unsecured notes and loans payable to unrelated third parties..... 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D. 25 25 26 348,700 145 26 Total liabilities. Add lines 17 through 25..... X and complete Organizations that follow SFAS 117 (ASC 958), check here ▶ lines 27 through 29, and lines 33 and 34. 603,537 27 591,970. 27 Unrestricted net assets..... Temporarily restricted net assets ..... 28 122,263 28 112,314. Permanently restricted net assets..... 29 R Organizations that do not follow SFAS 117 (ASC 958), check here ▶ and complete lines 30 through 34. 30 30 Capital stock or trust principal, or current funds..... 31 31 Paid-in or capital surplus, or land, building, or equipment fund.....

> 982, 429. Form **990** (2012)

704,284.

32

33

34

725,800

1,074,500

33

Retained earnings, endowment, accumulated income, or other funds.....

Total net assets or fund balances.....

Total liabilities and net assets/fund balances .....

0111	vasion roach and raming betvices				
Pai	Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI		<u></u>		<u>.                                     </u>
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,18	9,4	<u>18.</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,21	0,9	<u>34.</u>
3	Revenue less expenses. Subtract line 2 from line 1	3	2	1,5	<u>16.</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	72	5,8	00.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
enter enter	(2)/	10	70	4,2	84.
Rai	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII	<u></u>	:		$\cdot \square$
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain				
	in Schedule O.				
2 8	a Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both:	on a	10		
	Separate basis Consolidated basis Both consolidated and separate basis				
ı	b Were the organization's financial statements audited by an independent accountant?		2 b	X	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate	)	128		
	basis, consolidated basis, or both:			34	
	X Separate basis Consolidated basis Both consolidated and separate basis		(大学)		
•	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2 c		Х
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.				
3 8	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3 a		Х
!	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3 b		
			Form	990 (	2012

#### SCHEDULE A (Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

20

Employer identification number

OMB No. 1545-0047

Openii o Pujeljie - Inspeciion

Department of the Treasury Internal Revenue Service Name of the organization Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

> Attach to Form 990 or Form 990-EZ. > See separate instructions.

									ices												)259 <u>9</u>			
Part		Rea	son	for	Publ	ic Cl	harit	ty St	tatus	(A	II org	aniza	ations	mu:	st c	omple	ete thi	s par	t.) S	ee ii	<u>nstruct</u>	ions.		
The c	rgar	nizatio	on is	not a	priva	te fou	ındat	ion b	ecaus	e it	is: (Fo	or lines	s 1 thro	ough	11, c	check o	nly on	e box.)						
1	П	A chi	ırch,	conve	ention	of ch	nurch	es or	asso	ciati	ion of	church	nes des	scribe	d in	sectio	n 170(l	)(1)(A)	(i).					
2	П	A sch	nool d	descril	oed ir	sect	ion 1	70(b	)(1)(A)	)(ii).	. (Attac	ch Sch	nedule	E.)										
3	П	A hos	spital	or a	сооре	erative	e hos	pital	servic	ce o	rganiza	ation o	describ	ed in	sec	tion 17	0(b)(1)	(A)(iii).						
4	П	A me	dical	resea	arch c	rgani	zatio	n ope	erated	l in d	conjun	ction v	with a	hospi	tal d	escribe	ed in <b>s</b> e	ction	170(b	)(1)(A	<b>)(iii)</b> . Ei	nter the ho	spital'	s
	ш	name	e, city	, and	state	:		•																
5		An or	ganiz		operat	ed for	the le	benef t II.)	it of a	coll	ege or	univer	sity ow	ned oi	r ope	rated b	y a gov	ernmer	ntal ur	nit des	scribed in	section		
6													t descr											
7		in se	čtion	170(l	)(1)(/	<b>1)(</b> vi).	(Co	mple	te Pa	rt II.	.)						nental u	nit or fr	om th	ne ger	eral pub	dic describe	Ċ	
8				-						•			Comple											
9		relate unrela (Corr	d to ted but plete	ts exe siness Part	mpt fu taxab III.)	inction e incor	ns — me (le	subje ess sed	ct to c ction 51	erta 11 ta	in exce x) from	eptions busine:	, and (2 sses acc	2) no quired	more by the	than 3 e organi	3-1/3% zation at	of its s ter June	30, 19	rt fron 975. S	n aross i	s receipts fron number in the state of the s	m acti ncome	vities and
10													st for p											
11		An or suppo supp	ganiz orted orting	ation c organi g orga	rganiz zatior nizati	ed an s des on an	d ope cribed nd co	erated d in s mple	te line	es_1	le thro	ough I	in.				tions of on 509(a	, or car a <b>)(3).</b> Cl	ry out heck t	the p the bo	urposes x that de	of one or mo escribes the	re pub type o	olicly of
		а	Туре	<b>)</b>	b	П	ype	II	С	: [	Туре	III F	Functio	nally	inte	grated		d	Тур	e III	– Non-f	unctionally	integr	rated
е	ш	other	than	ng this founda 19(a)(2	ation i	, I cer manag	tify t gers a	hat thand of	ne org ther th	janiz an c	zation one or r	is not more p	contro ublicly	lled c	lirect orted	tly or ir organiz	ndirectl zations	y by or describ	ne or ed in	more section	disqual on 509(a)	lified perso (1) or	าร	
f		If the	orga	nizatio	n rece								RS that				II or Ty	pe III s	uppor	ting o	rganizat	ion,		. 🛘
g		Since	e Aug	just 1	7, 200	)6, ha	s the	orga	anizati	ion a	accept	ed any	y gift o	or cor	ntribu	ution fr	om any	of the	follo	wing	persons	s?		
																							Yes	No
		(i)																			and (iii)			
		(ii)	A fa	mily n	nemb	er of	a per	rson	descri	bed	in (i)	above	?									. 11 g (ii)		
		(iii)	A 35	% co	ntrolle	ed ent	tity o	fape	erson	des	cribed	in (i)	or (ii) a	above	?							· 11 g (iii)		
h		Provi	de th	e foll	owing	infor	matio	on ab	out th	ne si	upport	ed org	janizati	ion(s)	١.								——	
		(i) Na	me of s	supporte ation	ed		(ii)	EIN		•	(iii) Type (describe above ( (see ir	of organed on line or IRC sonstruction	ection	colu yo	mn (i)	ation in Histed in Verning	the orga	you notif inization (i) of yo oport?	in I	organiz	s the ation in nn (i) ed in the S.?	(vii) Amour suj	nt of mor oport	netary
														Ye	es	No	Yes	No	) )	es_	No			
(A)														<u> </u>										
(B)										<u> </u>														
	_		_											1	ŀ									
(C)			_							-								ļ. —				<u>-</u>		
(D)										$\perp$								-	$\perp$			-		
(E)																						.= .==		
Total											(			<b>6</b>						y let	A Company			

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2012

### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support											
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2008	<b>(b)</b> 2009	<b>(c)</b> 2010	<b>(d)</b> 2011	<b>(e)</b> 2012	<b>(f)</b> Total					
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	651,139.	646,104.	850,627.	780,218.	949,177.	3,877,265.					
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.					
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.					
4	Total. Add lines 1 through 3	651,139.	646,104.	850,627.	780,218.	949,177.	3,877,265.					
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0.					
6	Public support. Subtract line 5 from line 4						3,877,265.					
Sec	tion B. Total Support											
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2008	<b>(b)</b> 2009	<b>(c)</b> 2010	<b>(d)</b> 2011	<b>(e)</b> 2012	<b>(f)</b> Total					
7	Amounts from line 4	651,139.	646,104.	850,627.	780,218.	949,177.	3,877,265.					
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.	4,029.	3,228.	859.	1,319.	406.	9,841 <u>.</u>					
9	Net income from unrelated business activities, whether or not the business is regularly carried on	-,					. 0.					
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.). See Part IV.	1,768.	8,491.	5,354.	18,686.	13,945.	48,244.					
11	Total support. Add lines 7 through 10						3,935,350.					
12	Gross receipts from related activ	ities, etc (see ins	tructions)			12	556,811.					
13	First five years. If the Form 990 is organization, check this box and	for the organization stop here	n's first, second, thi	rd, fourth, or fifth t	ax year as a section	on 501(c)(3)	<b>&gt;</b>					
	tion C. Computation of Pu											
	Public support percentage for 20						98.52%					
	Public support percentage from					<del></del>	98.45%					
16 a	a <b>33-1/3% support test</b> — <b>2012.</b> If and <b>stop here.</b> The organization	the organization of qualifies as a pul	did not check the olicly supported o	box on line 13, a rganization	nd the line 14 is 3	33-1/3% or more, o	check this box					
	<b>33-1/3% support test</b> — <b>2011.</b> If and <b>stop here.</b> The organization	qualifies as a pu	blicly supported o	rganization								
17	17a 10%-facts-and-circumstances test — 2012. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization											
	b 10%-facts-and-circumstances test — 2011. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization											
18	Private foundation. If the organi	zation did not che	eck a box on line	13, 16a, 16b, 17a	, or 17b, check th	is box and see ins	structions >					

Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	ion A. Public Support					· · · · · · · · · · · · · · · · · · ·	<del></del>
Calend	ar year (or fiscal yr beginning in) 🕨	(a) 2008	<b>(b)</b> 2009	<b>(c)</b> 2010	(d) 2011	<b>(e)</b> 2012	(f) Total
1	Gifts, grants, contributions and membership fees received. (Do not include any 'unusual grants.')						
2	Gross receipts from admis-						
	sions, merchandise sold or services performed, or facilities furnished in any activity that is						
	related to the organization's tax-exempt purpose						
	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge		-				
	Total. Add lines 1 through 5						
7 a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b	<del></del>		<u>-</u>			
_	Public support (Subtract line						
	7c from line 6.)					100	
CAA	ion D. Total Cunnort						
Jec	ion B. Total Support		<del>,</del>		T		
Calend	lar year (or fiscal yr beginning in) >	(a) 2008	<b>(b)</b> 2009	<b>(c)</b> 2010	(d) 2011	<b>(e)</b> 2012	(f) Total
Calend 9	lar year (or fiscal yr beginning in) ► Amounts from line 6	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	<b>(e)</b> 2012	(f) Total
Calend 9	Ar year (or fiscal yr beginning in) Amounts from line 6	(a) 2008	<b>(b)</b> 2009	<b>(c)</b> 2010	(d) 2011	<b>(e)</b> 2012	(f) Total
Calend 9	lar year (or fiscal yr beginning in) ► Amounts from line 6	(a) 2008	<b>(b)</b> 2009	<b>(c)</b> 2010	(d) 2011	<b>(e)</b> 2012	(f) Total
Calend 9 10 a	Arryear (or fiscal yr beginning in) Amounts from line 6	(a) 2008	<b>(b)</b> 2009	<b>(c)</b> 2010	(d) 2011	<b>(e)</b> 2012	(f) Total
Calend 9 10 a	Ar year (or fiscal yr beginning in) Amounts from line 6	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	<b>(e)</b> 2012	(f) Total
Calend 9 10 a b	lar year (or fiscal yr beginning in) Amounts from line 6	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
Calend 9 10 a b c 11	lar year (or fiscal yr beginning in) Amounts from line 6	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
Calend 9 10 a b c 11	lar year (or fiscal yr beginning in) Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
Dalence 9 10 a b c 11 12 13	Arryear (or fiscal yr beginning in) Amounts from line 6						
Calence 9 10 a b c 11 12 13 14	Arryear (or fiscal yr beginning in) Amounts from line 6	is for the organiz	ation's first, secon				
Calence 9 10 a b c 11 12 13 14 Sec	Amounts from line 6	is for the organiz stop hereblic Support P	ation's first, secon	nd, third, fourth, c	or fifth tax year as	a section 501(c)(3	
Date of the control o	Amounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources  Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on  Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)  Total support. (Add Ins 9, 10c, 11, and 12.)  First five years. If the Form 990 organization, check this box and tion C. Computation of Pul Public support percentage for 20.	is for the organizes stop hereblic Support P	ation's first, secon	nd, third, fourth, one 13, column (f)	or fifth tax year as	a section 501(c)(3	3)
Calence 9 10 a b c 11 12 13 14 Sec 15 16	Amounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources  Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on  Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.).  Total support. (Add Ins 9, 10c, 11, and 12.)  First five years. If the Form 990 organization, check this box and tion C. Computation of Pul Public support percentage from 200 public support percentage	is for the organiz stop hereblic Support P 012 (line 8, colum 2011 Schedule A,	ation's first, secon Percentage n (f) divided by lin Part III, line 15.	nd, third, fourth, one 13, column (f)	or fifth tax year as	a section 501(c)(3	3)
Calence 9 10 a b c 11 12 13 14 Sec 15 16 Sec	Amounts from line 6	is for the organizstop hereblic Support P012 (line 8, colum 2011 Schedule A, restment Incor	ation's first, secon Percentage n (f) divided by lin Part III, line 15. me Percentage	nd, third, fourth, one 13, column (f)	or fifth tax year as	a section 501(c)(3	3)
Calence 9 10 a b c 11 12 13 14 Sec 15 16	Amounts from line 6	is for the organize stop hereblic Support Polic Support Polic Schedule A, restment Incorpore 2012 (line 10c,	ation's first, seconders of the secondary of the secondar	nd, third, fourth, cone 13, column (f)	or fifth tax year as	a section 501(c)(3	3) ► □ 
Calence 9 10 a b c 11 12 13 14 Sec: 17 18	Amounts from line 6	is for the organize stop hereblic Support Polic Support Polic Support Polic Schedule A, restment Incompose 2012 (line 10c, from 2011 Schedule of the organization of the organization stop stop stop stop stop stop stop stop	ation's first, second of the s	nd, third, fourth, one 13, column (f)	or fifth tax year as	a section 501(c)(3	3) ► □
Calence 9 10 a b c 11 12 13 14 Sec 17 18 19 a b	Amounts from line 6	is for the organizes stop here	ation's first, second or column (f) divided the A, Part III, line did not check the phere. The organ did not check a band stop here. The	nd, third, fourth, cone 13, column (f):  ad by line 13, column 17	umn (f))and line 15 is mor as a publicly suppline 19a, and line ualifies as a public	a section 501(c)(3  15 16  17 18 e than 33-1/3%, a orted organization 16 is more than 33ly supported organization organization 16 is more than 33ly supported organization 16 is more than 31	3)

Schedule A	(Form 990 or 990-EZ) 2012	Vashon Youth	and	Family	Services	91-1025994	Page 4
RantiV	Supplemental Information Part II, line 17a or 17b (See instructions).	ation. Complete th b; and Part III, line	is par 12. A	t to provi Iso comp	de the explar lete this part	nations required by Part II, line for any additional information.	10;
		- <b></b>	<b></b>	- <b></b>	. <b></b>		
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Schedule A (Form 990 or 990-EZ) 2012

2012

# Schedule A, Part IV - Supplemental Information

Page 5

**Vashon Youth and Family Services** 

91-1025994

Part I	. Line	10 - C	ther	Income
--------	--------	--------	------	--------

Nature and Source	2012	2011	2010	2009	2008
Misc Fund raising rent Total	\$ 2,649. 11,296. \$ 13,945.	\$ 4,851. 13,835. \$ 18,686.	\$ 1,574. 610. 3,170. \$ 5,354.	\$ 3,641. 4,850. \$ 8,491.	\$ 1,768.

### Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

### PUBLIC DISCLOSURE COPY

### **Schedule of Contributors**

► Attach to Form 990, Form 990-EZ, or Form 990-PF

OMB No. 1545-0047

2012

Name of the organization		Employer Methanous Hamber
Vashon Youth and Famil	91-1025994	
Organization type (check one):		
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) orga	nization
	4947(a)(1) nonexempt charitable tru	ust <b>not</b> treated as a private foundation
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	1
	4947(a)(1) nonexempt charitable tru	ust treated as a private foundation
	501(c)(3) taxable private foundation	
Check if your organization is covered	ed by the <b>General Rule</b> or a <b>Special Rule</b>	
Note. Only a section 501(c)(7), (8),	or (10) organization can check boxes for both the G	eneral Rule and a Special Rule. See instructions.
General Rule		
For an organization filing Form 99 contributor. (Complete Parts I a	90, 990-EZ, or 990-PF that received, during the year, \$5,0 and II.)	000 or more (in money or property) from any one
Special Rules		
── 509(a)(1) and 170(b)(1)(A)(vi) a	ation filing Form 990 or 990-EZ that met the 33-1/3% and received from any one contributor, during the year 990, Part VIII, line 1h or (ii) Form 990-EZ, line 1.	ar, a contribution of the greater of (1) \$5,000 or
For a section 501(c)(7), (8), or (10 total contributions of more than the prevention of cruelty to chil	0) organization filing Form 990 or 990-EZ that received fr \$1,000 for use <i>exclusively</i> for religious, charitable, s dren or animals. Complete Parts I, II, and III.	rom any one contributor, during the year, scientific, literary, or educational purposes, or
purpose. Do not complete any of	0) organization filing Form 990 or 990-EZ that received from religious, charitable, etc, purposes, but these contribut the total contributions that were received during the year the parts unless the <b>General Rule</b> applies to this organizabutions of \$5,000 or more during the year	ation because it received nonexclusively
answer 'No' on Part IV, line 2, of its Form	by the General Rule and/or the Special Rules does not file Schedule 990; or check the box on line H of its Form 990-EZ or on Part I, nedule B (Form 990, 990-EZ, or 990-PF).	B (Form 990, 990-EZ, or 990-PF) but it <b>must</b> , line 2, of its Form 990-PF, to certify that it does not
BAA For Paperwork Reduction Ac or 990-PF.	t Notice, see the Instructions for Form 990, 990EZ,	Schedule <b>B</b> (Form 990, 990-EZ, or 990-PF) (2012)

	<b>B</b> (Form 990, 990-EZ, or 990-PF) (2012)	Page	1 of 2 of <b>Part</b>
Name of org Vashon	anization  1 Youth and Family Services		r identification number 025994
	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed	i.	
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$282,630.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ <u>170,834.</u>	Person X Payroll  Noncash  (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$36,821.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$ <u>76,003.</u>	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ <u>113,953.</u>	Person X Payroll  Noncash  (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6			Person X  Payroli

Noncash

(Complete Part II if there is a noncash contribution.)

30,000.

Payroll Noncash

(Complete Part II if there is a noncash contribution.)

1 to 1 of Part II

Name of organization

Employer identification number

Vashon Youth and Family Services

91-1025994

Baid II	Noncash Property (see instructions). Use duplicate copies of Part II if additional s			<del></del>
(a) No. from Part I	(b)  Description of noncash property given	FM\	(c) V (or estimate) e instructions)	(d) Date received
	N/A			
		-		
		\$		
(a) No. from Part I	(b)  Description of noncash property given	FM\ (see	(c) V (or estimate) e instructions)	(d) Date received
		1		
		\$	·	
(a) No. from Part I	(b) Description of noncash property given	FM\	(c) V (or estimate) e instructions)	(d) Date received
		1.		
		\$	,	
(a) No. from Part I	(b)  Description of noncash property given	FM\(sec	(c) V (or estimate) e instructions)	(d) Date received
			<u> </u>	
		\$	<u> </u>	
(a) No. from Part I	(b)  Description of noncash property given	FM\(sec	(c) V (or estimate) e instructions)	(d) Date received
		1.		
		\$		
(a) No. from Part I	(b)  Description of noncash property given	FM\(sec	(c) V (or estimate) e instructions)	(d) Date received
-				
		┪.		
		_ \$		

1 to

of Part III

Name of organization

Employer identification number

Name of organ	nization				Employer Identification numb
Vashon	Youth	and	Family	Services	91-1025994
Part III	Exclusi	ively	religious	charitable, etc, individual contributions to section 501(c)(7	), (8) or (10)
	organiz	ation	ıs that to	al more than \$1,000 for the year. Complete columns (a) through (e) an	d the following line entry.

N/A

	Use duplicate copies of Part III if additional	space is needed.		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
	N/A			
	Transferee's name, addres	(e) Transfer of gift ss, and ZIP + 4	Rela	ationship of transferor to transferee
				-
			-	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
	Transferee's name, addres	Rela	ationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
		-		
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Rela	ationship of transferor to transferee
			<del></del>	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Rela	ationship of transferor to transferee
		-		
	, , , , , , , , , , , , , , , , , , , ,			

### **SCHEDULE D** (Form 990)

**Supplemental Financial Statements** 

► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Open to Rublic Inspection
Employer identification number

Va	shon Youth and Family Services	91-1025994	
	Organizations Maintaining Donor Advised Funds or Other Similar Funds		
	the organization answered 'Yes' to Form 990, Part IV, line 6.	·	
	(a) Donor advised funds	(b) Funds and other accounts	
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in writing that the assets held in do are the organization's property, subject to the organization's exclusive legal control?	onor advised funds	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant function charitable purposes and not for the benefit of the donor or donor advisor, or for any other		
	impermissible private benefit?	Yes No	
Pa	Conservation Easements. Complete if the organization answered 'Yes	to Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organization (check all that apply).		
	Preservation of land for public use (e.g., recreation or education)	of an historically important land area	
	Protection of natural habitat Preservation of	of a certified historic structure	
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the formulast day of the tax year.	m of a conservation easement on the	
		Held at the End of the Tax Ye	ar
	a Total number of conservation easements	2a	
	b Total acreage restricted by conservation easements	2 b	
	Number of conservation easements on a certified historic structure included in (a)	2c	
	d Number of conservation easements included in (c) acquired after 8/17/06, and not on a histo	ric	
	structure listed in the National Register	2d	
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the tax year ►	he organization during the	
4	Number of states where property subject to conservation easement is located ▶	_	
5	Does the organization have a written policy regarding the periodic monitoring, inspection, har and enforcement of the conservation easements it holds?		
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements	during the year	
7	Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements durin	g the year	
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of se and section 170(h)(4)(B)(ii)?	ction 170(h)(4)(B)(i) Yes No	
9	In Part XIII, describe how the organization reports conservation easements in its revenue and expeninclude, if applicable, the text of the footnote to the organization's financial statements that conservation easements.	se statement, and balance sheet, and lescribes the organization's accounting fo	ır
Pá	Organizations Maintaining Collections of Art, Historical Treasures, or Complete if the organization answered 'Yes' to Form 990, Part IV, line	Other Similar Assets.	
1	a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its reve		
•	art, historical treasures, or other similar assets held for public exhibition, education, or research in fu in Part XIII, the text of the footnote to its financial statements that describes these items.	urtherance of public service, provide,	,1
	b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue historical treasures, or other similar assets held for public exhibition, education, or research in further following amounts relating to these items:	erance of public service, provide the	t,
	(i) Revenues included in Form 990, Part VIII, line 1		
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical treasures, or other similar assets for finan amounts required to be reported under SFAS 116 (ASC 958) relating to these items:	cial gain, provide the following	
	a Revenues included in Form 990, Part VIII, line 1		
	h Assets included in Form 990 Part X		

Schedule **D** (Form 990) 2012

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Pan VII Investments — Other Securities. See		line 12. N/A
(a) Description of security or category (including name of security)	<b>(b)</b> Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
<u>(F)</u>	<u> </u>	
(G)	-	
(H)		
(1)		
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.)		- 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1
Investments — Program Related. See (a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or
(a) Description of investment type	(b) Book value	end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)	<u> </u>	
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.).		
Part IX Other Assets. See Form 990, Part X,	line 15. N/A escription	(b) Book value
(a) De	escription	(b) Book value
(2)		
(3)	<del></del> _	
(4)	-	-
(5)		
(6)		
(7)	<del>.</del>	
(8)		
(9)		
(10)		
Total. (Column (b) must equal Form 990, Part X, column	(B), line 15.)	▶
Part X Other Liabilities. See Form 990, Part	X, line 25.	
(a) Description of liability	(b) Book value	
(1) Federal income taxes		
(2)		
(3)		
(4)		
(5)		
(6)	-	
(7)		
(8)		
(9)		
(10)		
(11)	<b></b>	
Total. (Column (b) must equal Form 990, Part X, column (B) line 25.)		statements that reports the organization's liability for uncertain tax positions
Z. TIN BO LANG /AUT FORDING IN EACH VIOLOROMOR THE IEXT OF THE TOOLING		

Schedule **D** (Form 990) 2012

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### SCHEDULE O (Form 990 or 990-EZ)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

2012
Open to Rublist

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or 990-EZ.

Name of the organization Employer identification number 91-1025994 Vashon Youth and Family Services Form 990, Part III, Line 4d - Other Program Services Description Drug-Free Coalition is a collaborative effort with VARSA (Vashon Alliance for the Reduction in Substance Abuse), formerly the Vashon Health Communities Network, to administer Federal grant dollars focusing on reduction of substance abuse among island youth through development of environmental strategies, establishing and strengthening collaboration among community organizations via coalition meetings, surveys, presentations and education. VIVA/Homeless Program: This emergency and social services program has served Vashon Islanders since 1996, giving support for a variety of basic needs, including vouchers or small grants for shelter, food, utilities, transportation, medications, and other miscellaneous needs for low income families and individuals on Vashon Maury Islands. VIVA staff work closely with other community organizations providing \_\_ referrals to other community or county resources. One main area of support was helping was helping to find housing for homeless families and individuals. A total of 178 clients, representing 140 families, were provided help through 2408 vouchers \_\_\_ in 2012. Drug Free Communities Grant: Through a collaborative effort with Vashon Healthy Communities Network, VYFS administers a federal grant which focuses on reduction of substance abuse among Island youth through development of environmental strategies, establishing and strengthening collaboration among community organizations through coalition meetings, surveys, presentations, and education. Form 990, Part VI, Line 8 - Explanation of No Contemporaneously Documentation of Meetings Committees act on an advisory basis to the governing board. Actions taken by committees are presented to the full board and included in the board minutes.

Vashon Youth and Family Services	91-1025994
Form 990, Part VI, Line 11b - Form 990 Review Process	
The Form 990 is presented to the Board Treasurer and Finance C	ommittee for review
before presentation to the full board. At the next board meet	ing, following review
and discussion, the return is accepted prior to filing. Accept	tance is reflected in
Board Minutes.	
Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Co	nflicts
Members are required to annually complete and sign a Conflict	of Interest Statement.
The statement and policy is included in the "board packet" gi	ven to each board
member. The policy is regularly reviewed by the full Board.	
Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO, To	p Management
Salaries are established using various current salary surveys,	_such as United Way,
in_which data is researched, viewed and analyzed on a regular	basis. Board of
directors directly approve any proposed salary increases for e	xecutive director.
Form 990, Part VI, Line 15b - Compensation Review & Approval Process - Officers	& Key Employees
Salaries are established using various current salary surveys,	_such_as_United_Way,
in_which data is researched, viewed and analyzed on a regular	basis. As part of the
annual approval of the operating budget, the Board of director	s approve salary
increases at the Agency level	
Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available	
The Organization has not established a policy regarding the re	elease of governing
documents, conflict of interest policy, and financial statemen	ts to the general
public.	

012	Federal Worksheets				Page 1
	Youth and Fa	amily Services			
Rental Income Worksheet  Gross Rental Income. Expenses Total Expenses				\$	11,296. 0. 11,296.
Form 990, Part IX, Line 11g Other Fees For Services					
		(A)	(B) Program	(C) Management	(D) Fund-
Program consultants	Total <u>\$</u>	Total 70,669. 70,669.	Services 70,669. \$ 70,669.		raising 0